

Alpine Program Director

Gould Academy seeks a director for its Alpine Program. The Alpine Program Director is responsible for leading a team of dedicated coaches to provide United States Ski and Snowboard training for athletes in the U18, U16, U14, and U12 age groups. The program emphasizes technical skill development, free skiing, and gate training to guide student-athletes to reach their full potential. This leadership role requires a candidate who is an excellent coach, a strong team player, and a respect for the partnerships with Sunday River Resort. Additionally, the Alpine Director must be committed to the mission of the organization and connected to the unique opportunities of being a student-athlete. The Alpine Director will coordinate with a team of year-round and winter coaches to provide a best-in-class training and development program. Additionally, this role will support a club-level program with over 250 members, ranging in age from 7-17 years old. This diverse group of development-age skiers will provide a steady pipeline of potential U18/16 academy level USSS and FIS athletes. The Alpine Program Director will play a key role in developing and implementing strategies to attract and retain top-performing athletes and coaches, while fostering a culture of excellence and continuous improvement.

Essential Qualities of Employment

- Team Building and Culture Shaping Mindset
- Ethical and Responsible Decision Making
- Effective and Culturally Responsive Communication
- Collaborative Framework for Innovation and Results

Primary Duties and Responsibilities of the Alpine Director

Leadership

- Execute year-round Alpine Program delivery, including training and race schedules, summer & fall camp implementation, early season development (recruiting) camps, year round athlete strength and conditioning coordination and assessment of wellness
- Provide leadership and guidance to alpine coaching staff, including a comprehensive, progressive coaches' education program and professional development training
- Work closely with the Athletic Director, Competition Manager, Freestyle Director, Snowboard Director, and Nordic Director to promote winter competitive program excellence, success, and growth.
- Work closely with admissions to drive student-athlete recruitment of U12-U16 athletes
- Involvement with USSS regional and national programs or committees
- Assist the Admissions and Advancement Offices, occasionally and when asked, by attending and speaking at special events and meeting with prospective students and families, consultants, alums, prospective donors, etc

Management

- Daily preparation of the training venue in cooperation with coaching staff and Sunday River event staff (course set, fencing, snow preparation, etc.)

- Manage athlete equipment in cooperation with coaches, Sunday River Speedworks, and equipment manufacturers
- Alpine budget management in cooperation with the Competition Manager and Athletic Director.
- Manage and maintain Alpine Program equipment with coaching staff (gates, timing, video, etc)
- Coordinate hill space with Sunday River
- Work closely with the Competition Manager to manage athlete transportation for daily training and races
- Support vertical team coaching needs
- Provide regular proactive communication with athletes, parents, faculty, admissions, and administration

Travel Protocol / Camps / Overnight Trip

- 24 hr supervisory duties to include downtime, warm-up and cool down training, supervised study hall, equipment maintenance, and nutritional health and sleep habits.

Professionalism

- Attendance and participation in team and organization meetings
- Prompt and frequent communication with athletes, parents, and faculty
- Involvement with USSA regional and national committees
- Meets general daily professional standards regarding attendance, timeliness, and deadlines
- Adheres to policies in the Employee Handbook and Community Guide

Community Life

Faculty help to supervise students on school nights and weekends. The OnSnow team is exempt from community duty during the Winter Trimester.

Other Duties

This job description in no way states or implies that these are the only duties to be performed by this employee. They will be required to follow any other instructions and to perform any other duties requested by their supervisor(s) and/or the Head of School

Requirements

- Bachelor's Degree
- USSS Level 300 coach education and official's certification or foreign equivalent
- CPR, First Aid and Safe Sport Certified (or willingness to be trained)
- Basic software literacy in Microsoft Office/ Google Suite
- Valid passport and US driver's license
- Pass a criminal and sexual offender background check
- Obtain CHRC clear status from the Maine Department of Education

Physical Work Environment

- Ability to ski while carrying more than 50lbs of equipment
- Occasional prolonged and irregular hours during winter season and off-site training locations

- Frequent standing, stooping, bending, kneeling, pushing and pulling during inclement weather
- Occasional lifting up to 10-30 pounds of supplies
- Must be able to travel to all campus locations and to appropriate training and meetings
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Gould Academy's mission is to prepare academically motivated students for college and to help them to become independent-minded, ethical citizens who will lead lives of purpose, action, excellence, and compassion in a dynamic world.

Compensation and Benefits

This is a full-time, year round, exempt position beginning July 1, 2023. Benefits include a generous retirement plan match, cost sharing for health and dental insurance, free \$50,000 life and LTD insurances, health savings contribution, discounted season pass to Sunday River, four weeks vacation, plus holidays, wellness culture with an annual contribution to employee wellness preferences and encouragement to participate in Mountain Day and Ski Day, academy "days off" when the community comes together outside of the classroom. Use of the fitness center, including indoor tennis and skate park. Gould provides meals at our campus dining facility for you and your family. Campus provided housing could be a component of the benefit package. Compensation is commensurate with experience.

To Apply

Qualified candidates apply for this position by creating an applicant profile online and apply for this role. You will be asked to answer a few questions, upload your resume and a cover letter. Please share with us, Why Gould?

Click [here](#) to create an applicant profile

To learn more about Gould Academy and other career opportunities, please visit us at: www.gouldacademy.org/careers. If you prefer to apply by mail please contact Deborah Menezes, Director of Human Resources, at 207-824-7797.

Equal Employment Opportunities

Gould Academy does not discriminate on the basis of national origin, race, creed, color, gender, disability, or sexual orientation in the administration of its educational policies, admission, financial aid, loans, hiring process, and other school programs.

